

CABINET

Date of Meeting	Tuesday, 17 th November 2015
Report Subject	Trades Union Bill
Portfolio Holder	Leader of the Council and Cabinet Member for Finance
Report Author	Chief Executive
Type of report	Strategic

EXECUTIVE SUMMARY

The Trades Union Bill* (the Bill) was published on 15th July 2015 and sets out proposed reforms to the law for the roles of Trade Unions.

The Government have undertaken a consultation on the Bill and the consultation period ended on 9th September. The Bill is proceeding through the parliamentary process.

A link to the Bill is attached here:

http://www.publications.parliament.uk/pa/bills/cbill/2015-2016/0058/cbill_2015-20160058_en_1.htm

RECOMMENDATIONS

1	To agree a Council position on the Bill.
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REPORT DETAILS

1.00	KEY ISSUES
1.01	<p>The main reform within the Bill in summary:</p> <ul style="list-style-type: none">• Industrial action ballots (including ballot participation thresholds);• Industrial action notices and the length of ballot mandates;• Picketing; and• The contribution to political funds from union members. <p>The Bill also contains provisions enabling legislation to be made limiting facility time for Trades Union officials in the public sector.</p> <p>Attached to this report is a copy of the report recently debated at the Welsh Local Government Association (WLGA) Council which outlines the key changes, key issues and opinion from the Chartered Institute for Personnel and Development (CIPD).</p>
2.00	RESOURCE IMPLICATIONS
2.01	None directly associated with this report.
3.00	CONSULTATIONS REQUIRED / CARRIED OUT
3.01	As outlined within the report.
4.00	RISK MANAGEMENT
4.01	As outlined within the report.
5.00	APPENDICES
5.01	Appendix 1: WLGA Council report 25 th September
6.00	SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972 List of Accessible Background Documents
6.01	<p>No additional papers.</p> <p>Contact Officer: Colin Everett Telephone: 01352 702101 E-mail: chief.executive@flintshire.gov.uk</p>

7.00	GLOSSARY OF TERMS
7.01	WLGA - represents the interests of local government and promotes local democracy in Wales. It represents the 22 local authorities in Wales and the 3 fire and rescue authorities and 3 national park authorities are associate members.
7.02	Chartered Institute of Personnel and Development (CIPD) - the Professional body for the Human Resource and Training profession.